

INCLUSION LAB™

**Certified Inclusive Leader
Certificate**

2021 Overview

Certified Inclusive Leader (CIL) Training

The aim of this 2.5-day-long training course is to give participants an opportunity to experience, reflect on and broaden their knowledge, competences, and attitudes in Inclusive Leadership.

This training is aimed to help participants create and lead an organization that leverages the diverse talents of all contributors. Upon completion of this CIL training, participants will be equipped with practical strategies to cultivate and lead a more diverse workforce.

Why Inclusive Leadership?

A key ingredient for a successful Diversity & Inclusion Strategy is developing inclusive leaders, inclusive leaders set the tone and have a massive impact on developing and building a culture of inclusion.

Inclusive leaders stay accessible and work hard to get other people talking. In one on one conversations, they are good listeners and they take an authentic interest in others. In groups, they are strong facilitators to encourage genuine dialog. They look for maximum participation. You may hear them ask questions like who else should we include in this process. They also have a high comfort level with ambiguity. They keep the communication process open and are willing to adjust to new points of view.

If an organization wants to spark innovation and reach new markets, a diverse leadership that is ready to have inclusive conversations is an effective way to get there.

Certified Inclusive Leader (CIL) Training Objectives

Upon completion of this 2.5-day program, participants will:

- Gain knowledge about the inclusive leadership approach.
- Gain knowledge about the stereotypes, prejudices and mechanisms of exclusion and stereotyping.
- Strengthen their competences when putting inclusive patterns of behavior into practice.
- Experience the areas of development linked to practicing inclusive leadership and learn how to apply these in their professional and personal context.

Certified Inclusive Leader (CIL) Training Content

Module 1 Introduction

Module 2 New Global Inclusive Leadership Paradigm

Module 3 Leading Effective Teams

Module 4 Collaborative Leadership

Module 5 Increasing Emotional Intelligence as an Inclusive Leader

Module 6 Impact of Inclusive Leadership

Module 7 Best Practices for Inclusive Leaders and Organizations

Module 8 Classroom project and collaboration

Contact

For more information, please contact:

Kathleen Glass

kathleen.glass@diversityfirst.org

Dennis Kennedy

dennis.kennedy@diversityfirst.org